

3 Stages of Job Fit Analysis

Step 1: Select the position and the survey participants:

- Identify the position for a Prevue Job Fit Analysis.
- Identify people in your organization who are knowledgeable about the demands of the position. Managers, Team Leads and top performing job incumbents make effective survey participants.



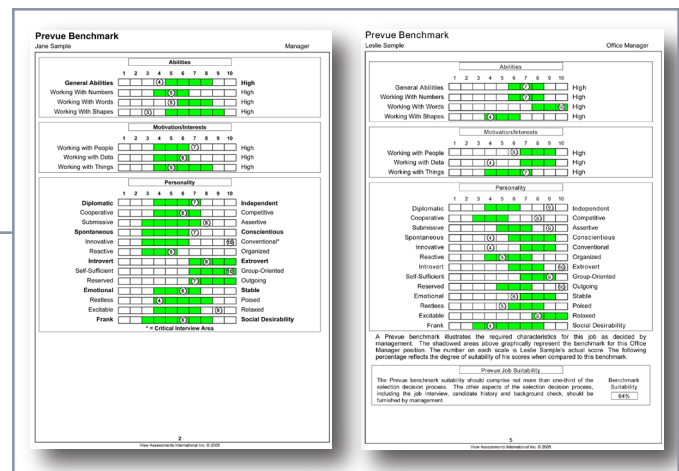
Step 2: Complete the Prevue Job Description Survey:

- The survey participants complete the online Job Description Survey.
- It takes only 10 minutes to complete the survey.



Step 3: Create the Prevue Job Fit Benchmark:

- Once the survey participants have completed the survey, a Prevue Job Fit Benchmark and Benchmark Development report are created.
- Participants can use the Benchmark Development report to fine-tune the Benchmark.
- When the Prevue Job Fit Benchmark is finalized, every candidate applying for that position is compared to the Benchmark, resulting in a "Job Suitability" score for each candidate.



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