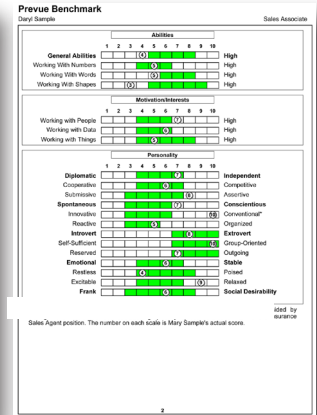
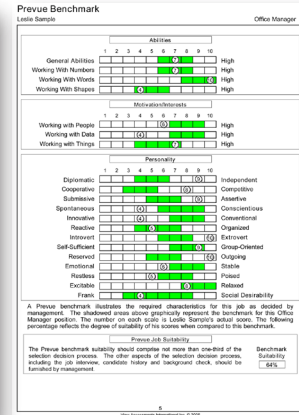
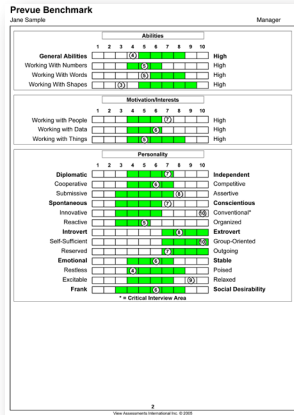


3 Stages of Career Planning

Create Prevue Job Fit Benchmarks for your company's positions:

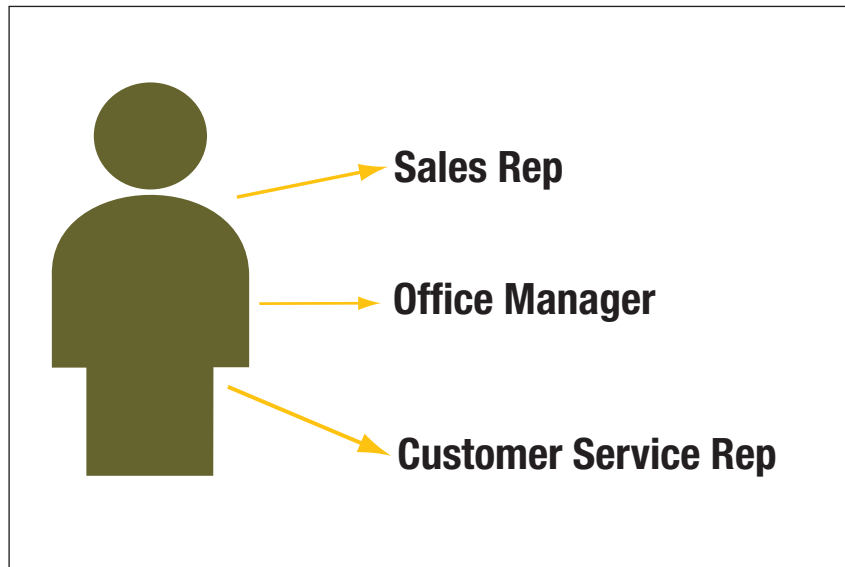
A Prevue Benchmark identifies the desired characteristics for a particular position. The Prevue Online platform completely automates the Benchmark development process, making it quick and economical to profile the positions within your company.



Find existing employees that are a "best fit" for those positions

Once you've developed Benchmarks for your positions, use the Prevue Assessment and the Prevue Career Planning Report to answer questions such as:

1. Which middle management position should I promote my senior sales rep into?
2. Will my top customer service rep be a good fit with an outside sales rep position?
3. Which senior management positions are my mid-level managers best suited for?



Develop employees towards identified future positions:

Once you have determined which future position is the best fit for an employee, you can begin to develop the employee towards filling his or her anticipated role. The Prevue Personal Development Report shows you the challenges that each employee will face in their new role and how to work with them to manage and address these challenges.

